B.Com II Year – IV Semester Department of Commerce and Business Management, Kakatiya University, Warangal BC401: Soft Skills

Max. Marks: 40UE+10IA

Unit I: Personality Development: Personality Development: Meaning- Characteristics — Determinants — Ingredients of pleasing personality. Learning: Meaning — Characteristics — Significance — Principles of learning. Self esteem: Meaning — Characteristics — Significance — Building self esteem.

Unit II: Self Management: Attitude Development: Meaning – Characteristics – Significance – Building Positive Attitude. Achievement Motivation: Meaning – Characteristics – Significance – Goal setting for achievement – Strategies of achievement motivation. Emotional Intelligence: Meaning – Characteristics – Significance – Strategies of developing emotional intelligence: Fear, Anger and Anxiety.

Suggested Readings:

- 1. Sarma V S Veluri & Muralidhar D., Personal Empowerment: LOTUS Series Interactive Learning, CAMEL Limited, 2017.
- 2. Sarma V S Veluri and Others., Jeevan nipunyalu: LOTUS Series, (Telugu), CAMEL Limited, 2017.
- 3. K Alex, Soft Skills, S. Chand & Company, 2013
- 4. Narula, S S., Personality Development & Communication Skills, Taxman Publications Pvt. Ltd. New Delhi.
- 5. Arora, A., Communication Skills and Personality Development, Kalyani Publishers, Ludhiana, 2015.